

ECR and PGR Development

Designing & Conducting Work-Life Research: Innovative Approaches, Challenges and Dilemmas

Dates: (Either) Tuesday, 21st of May 2019 (Liverpool) **or** Thursday, 23rd of May 2019 (London)

N.B. The same event will run in each location so please indicate the location in which you wish to attend

Times: 10.30 am -4.30 pm

Venues: Day 1: Liverpool and Day 2: London*

1. Blackburne House
Blackburne Place
Chatham Street
Liverpool
L87PE
2. University of Northumbria in London
110 Middlesex Street
London
E17HT

This event is aimed predominantly at Postgraduate and Early Career Researchers who are interested or involved in the broad area of work-life research. We have invited two renowned US scholars in this field, Prof Gary Powell and Prof Jeff Greenhaus, to present at this event. Moreover, we will have two additional local speakers, Dr Laura Radcliffe and Prof Caroline Gatrell, both of whom are distinguished scholars in the field of work-family research.

Course objectives:

- To broaden researcher's methodological toolkit and further methodological understanding within the area of work-life research.
- To discuss and explore the challenges and practicalities of designing and conducting research in this field from diverse (qualitative and quantitative) perspectives.
- To support early career work-life researchers to further develop their research design and practice in a way that will better enable interesting, insightful and considerate work-life research.
- To support early career work-life researchers to network and build relationships with others in their field of research from different institutions.

Speaker Bios:

Professor Gary Powell is Professor Emeritus of Management at the University of Connecticut in Storrs. He is an internationally recognized scholar and educator on gender, diversity, and work-family issues in the workplace. He has received the Richard Whipp Lifetime Achievement Award of the British Academy of Management for his contributions to business and management research in the UK and the Ellen Galinsky Generative Researcher Award of the Work and Family Researchers Network and was also named as a Top Ten Extraordinary Contributor for his contributions to work and family research. He has published over 120 articles in highly ranked management journals and has recently served as Co-editor of a Special Issue of Academy of Management Review on work-life theory, as well as being on the Editorial Board of Academy of Management Review, Journal of Management, Journal of Management Studies, Human Relations, and Academy of Management Executive.

Professor Jeff Greenhaus is Professor Emeritus in the Department of Management at Drexel University's LeBow College of Business. He is also an internationally recognized scholar and a recipient of the Sage Scholarship Award from the Gender and Diversity in Organizations Division of the Academy of Management and the Everett Cherrington Hughes Award for Careers Scholarship from the Careers Division. He has published more than 90 journal papers in top management journals and has served on the Editorial Board of the Journal of Applied Psychology, Journal of Management, Personnel Psychology, Organizational Behavior and Human Decision Processes, Journal of Organizational Behavior, and Journal of Vocational Behavior.

Professor Caroline Gatrell is Professor of Organization Studies and Associate Dean of Research at University of Liverpool Management School (ULMS). She has a substantial publication record in high ranked journals as a scholar of Work, Health and Family and has written extensively about qualitative research methods in this field, including a book published this year entitled, 'Families and relationships: Researching everyday lives.' She is also the current Co-Editor in Chief of the International Journal of Management Reviews and a Fellow of the Academy of Social Sciences.

Dr Laura Radcliffe is Doctor of Organizational Behaviour and Director of the Master of Research Programme at the University of Liverpool Management School. Her research on work-family conflict, decision-making and gender dynamics has been published in 4* journals. She has also has a keen interest in the use of qualitative episodic methodologies, and their ability to analyse daily episodes, events and unfolding processes, and has published numerous journal articles and book chapters on this topic.

Programme Overview for both London and Liverpool events:

Welcome and registration 10:30 am

Introductions – 10:45

Session 1: 11:00 – 11:45

- Prof Caroline Gatrell: Exploring emotionally charged topics and the possibility of tears
- Audience Q&A

Session 2: 11:45 – 12:30

- Dr Laura Radcliffe: Using qualitative diary methods to capture daily work-life experiences: Benefits & challenges
- Audience Q&A

Lunch 12:30 – 1:30

- Opportunity for informal discussions and networking

Session 3: 1:30 – 3:00

- Prof Gary Powell and Prof Jeffery Greenhaus: Diverse quantitative approaches to exploring the work-life interface: using vignettes and the critical incident technique
- Audience Q&A

Refreshments 3:00 – 3:30

- Opportunity for informal discussions and networking

Roundtable Discussions 3:30 – 4:30

- Opportunity for attendees to discuss work-life research challenges and choices with one another and with the speakers
- Opportunity for attendees to ask speakers questions about their own research projects and to receive feedback, suggestions and ideas

4:30pm Finish

The key benefits of attending this event are:

- Attendees will broaden their methodological toolkit beyond traditional methods used for both qualitative and quantitative research.
- Attendees will gain insight into the practical challenges of employing these methods as part of their research design and attain advice on how to manage such challenges.
- Attendees will gain direct, personal feedback and advice in relation to their own research designs and any challenges they may be facing or questions they may be grappling with in the round table discussions.
- There will be opportunities for informal conversations with the speakers and other attendees. Attendees will therefore have the opportunity to further develop their networks by meeting other researchers in the field, with the potential for future collaborations.

REGISTRATION FORM

Please complete all sections of the registration form below, making sure to include additional information (not exceeding 200 words) where requested. You will receive notification if a place is allocated to you. Please do not make any travel arrangements until you have received confirmation of a place. We have a limited number of places available on NARTI training sessions and if at any time you need to withdraw your registration or cancel your place please inform us immediately so that we can offer the place to someone else. Please note that non-attendance is recorded and will have an impact on future selection. It is expected that you participate for the full duration of the one-day event and allow sufficient time for travelling to the venue.

NARTI, SAMS, BAM and the host institutions will cover the full cost of the event, and participants are asked to cover the cost of any travel and additional accommodation as required.

For further information about this seminar or any other NARTI training event, please contact Jo Garrick (narti@lubs.leeds.ac.uk).

Name	
University	
Area of research	
ECR, PGR or other?	
Location in which you wish to attend (i.e. Liverpool or London)	
Email address	
Dietary requirements	
Disability requirements	

Brief summary of your research area and why you wish to participate in the workshop:

Please return to Jo Garrick (narti@lubs.leeds.ac.uk) no later than **Tuesday 16th April 2019**.